



2026 BUDGET

Overview, Narrative & Appendices



Table of Contents

Executive Summary	3
Budget Highlights by Grouping	3
Budget Development Policy and Rate Review	4
Budget Summary	4
Budget by Grouping	5
Position Control	10
Budget by Line Item	11
What isn't in the Budget!	15
Appendix A: Rate Stabilization Analysis/History	16



Executive Summary

The following is a comparative summary of the 2026 budget to the 2025 budget.

	2026 Budget	2025 Budget	Change
Total Operating Revenues	\$ 30,026,000	\$ 26,405,000	14%
Total Operating Expenses	27,722,000	25,034,000	11%
Total Other Income	3,200,000	3,400,000	-6%
Net Income (Anticipated Surplus)	\$ 5,504,000	\$ 4,771,000	15%

Budget Highlights by Grouping

Loss Fund

Our PwC actuaries have determined the loss fund to be \$12,505,000, a 14% increase from the prior year as we remain with a \$1.5 million self-insurance retention. The increase is attributed to claims activity, and higher exposure units, specifically mileage.

Insurance Costs

Insurance costs are presented at \$9,777,000, a 5% increase from the prior year. The increase is also driven by claims activity, increased auto values and property values. Includes additional coverage purchased by some Members, such as excess cyber and E-Crime liability limits.

General & Administrative (G&A)

The G&A budget is presented at \$5,440,000, a 14% increase from the prior year. This budget incorporates the recommendations of the Executive Committee (EC), which includes additional funding for technology grant awards, increased costs in support of an improved cyber security environment (internal to Pool operations), increased costs for training (which will be reimbursed by RTAP funding), increased costs related to scheduling trainers showcase, claims conference, quarterly meetings including board and staff travel, and the cash flow obligations of Subscription Based Information Technology Arrangements (SBITA) for Origami Risk and Absorb LMS. The budget includes an approved increase in staff head count by adding the Claims Specialist 3. See Page 9 for more information about the position.

Total Operating Expenses

Total operating expenses are \$27,722,000, an 11% increase from the prior year. The proposed operating budget aligns with most of the target ratios established by the Target Ratios Policy. Staff anticipate a \$5,504,000 contribution to net position as part of the 2026 budget.

Ratios	Target	2026 Budget	2025 Budget
Loss	Less than 50%	42%	41%
Insurance Services	Less than 25%	33%	35%
G&A Expense	Less than 20%	18%	18%
Operating	Less than 95%	92%	95%



Budget Development Policy and Rate Review

The Budget Development Policy establishes a rate stability goal of 5%. This is measured as a year over year comparison of the budget (the total costs from the actuarial report without the equity contribution).

Rates	Avg	2026	2025	2024	2023	2022	2021	2020	2019	2018	2017
With Equity Contribution	7%	5%	10%	5%	5%	5%	3%	7%	9%	7%	10%
Without Equity Contribution	5%	3%	5%	6%	2%	7%	3%	2%	4%	8%	12%

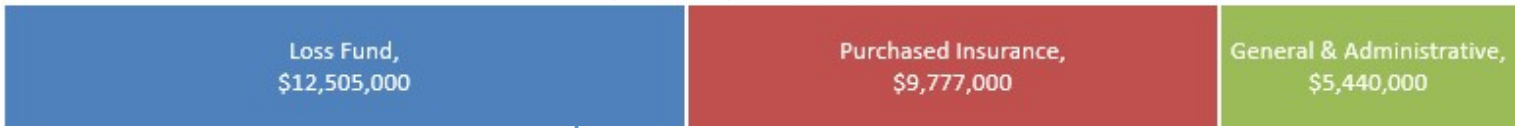
See Appendix A for additional information

Budget Summary

Operating Revenues		2026 Budget	2025 Budget	Change
	Member Assessments	\$ 28,685,460	\$ 25,161,017	14%
	Other Rating Cost Components	1,240,938	1,146,717	8%
	Total Assessment	29,926,398	26,307,734	14%
	Other Operating Revenues	99,602	97,266	2%
	Total Operating Revenues	\$ 30,026,000	\$ 26,405,000	14%
Operating Expenses				
Loss Fund	Claims & Loss Adjustments	\$ 12,505,000	\$ 10,931,000	14%
	Purchased Insurance - Liability	5,943,000	5,585,000	6%
Insurance	Purchased Insurance - Property	2,960,000	3,012,000	-2%
	Other Insurance Products	874,000	741,000	18%
	Payroll & Benefits	2,571,000	2,317,000	11%
General & Admin	Contracted Services	577,000	537,000	7%
	Risk & Loss Prevention	965,000	737,000	31%
	Training & Education	154,000	174,000	-11%
	Technical & Subscription Services	198,000	102,000	94%
	Administrative	610,000	565,000	8%
	Depreciation & Amortization	365,000	333,000	10%
	Total Operating Expenses	27,722,000	25,034,000	11%
	Total Operating Income (Loss)	\$ 2,304,000	\$ 1,371,000	68%
Other Income (Expense)				
	Interest Income	3,200,000	3,400,000	-6%
	Total Other Income (Expense)	3,200,000	3,400,000	-6%
	Anticipated Change in Net Position	\$ 5,504,000	\$ 4,771,000	15%



Operating Expenses, \$27,722,000



Budget by Grouping

Loss Fund

The loss fund is presented at \$12,505,000, a 14% increase from the prior year.

The loss fund is the largest expenditure grouping and is determined by our actuary based on various rating units to determine Members' exposure (or potential) for loss. As noted below, miles are estimated to increase in 2026 (over 2025's estimate) as Members continue to expand service. Vehicle values continue their increase as Members purchase battery/ electric buses (and those values are then depreciated). Property values see continued increases. As part of the July 1, 2025 renewal we had new and renovated transit properties that increased insured values that impacted renewal costs - all part of your 2026 assessment.

Rating Units	2026 E	2025 E	Change	2024 A&E	2026/2024
Mileage	110,160,503	101,799,006	8.2%	95,657,523 A	15.2%
Employee Counts	6,962	6,397	8.8%	6,111 A	13.9%
Vehicle Values	598,509,000	544,768,000	9.9%	474,860,000 E	26.0%
Property Values	1,257,275,000	1,173,928,000	7.1%	993,631,000 E	26.5%

A = Actual E = Estimate P = Proposed

3rd Party Loss Insurance – is when another person is injured by a Member's actions. These types of losses are discussed as they pertain to the Auto Liability coverage which is underwritten by miles and the Other than Auto Liability coverage which is underwritten by employee counts. The cost of insuring miles traveled is the most substantial portion of each Members assessment. For 2026, the estimated cost of 3rd party losses is \$10,852,000, a 12% increase from the prior year due to claims activity, and higher exposure units, specifically mileage. This \$10,852,000 represents 87% of the total loss fund.

1st Party Loss Insurance – is when a Member files a claim to cover a loss to that Member. These types of losses are discussed as they pertain to the Auto Physical Damage and Property coverages which are underwritten by vehicle and property insured values. For 2026, the estimated cost of 1st party losses is \$1,653,000, a 31% increase from the prior year due primarily to claims activity. This \$1,653,000 represents 13% of the total loss fund for 2026.

Loss Type	Coverages	2026 Budget	2025 Budget	Change
3rd Party	Auto Liability	\$ 9,306,000	\$ 8,292,000	12%
3rd Party	Other than Auto Liability	1,546,000	1,375,000	12%
Total 3rd Party		10,852,000	9,667,000	12%
1st party	Auto Physical Damage	\$ 1,472,000	\$ 1,105,000	33%
1st party	Property	181,000	159,000	14%
Total 1st Party		\$ 1,653,000	\$ 1,264,000	31%
Total For All Coverages		\$ 12,505,000	\$ 10,931,000	14%





Operating Expenses, \$27,722,000



Purchased Insurance

Purchased insurance is presented at \$9,777,000, a 5% increase from the prior year.

Purchased Insurance	2026 Budget	2025 Budget	Change
Liability	\$ 5,943,000	\$ 5,585,000	6%
Property	2,960,000	3,012,000	-2%
Other Insurance Products	874,000	741,000	18%
Total Purchased Insurance	\$ 9,777,000	\$ 9,338,000	5%

Liability –WSTIP is budgeting to provide \$25 million of liability coverage which will be accomplished through layers of coverage that are still coming together (see graph below). Purchased liability coverage is estimated to cost \$5,943,000, a 6% increase from the prior year. The increase is attributed to a hardening of the liability markets in addition to increases in miles. We have bound coverage with GEM, Safety National, and MunichRe. We have quotes for the remaining layers and a separate action from the board will determine coverage in those layers. The graph below is the layers as budgeted. Even though there will be options for the board in terms of coverage, all options will cost less than the budgeted \$5,943,000 shown below. This \$5,943,000 represents 61% of all purchased insurance for 2025.

Combined Layer	Layer	Provider	2026 Budget	2025 Budget	Change
25M	5M	AWAC	\$ 350,000	\$ 350,000	0%
20M	5M	StarStone	600,000	600,000	0%
15M	5M	MunichRe	968,000	1,072,000	-10%
10M	5M	SafetyNational	1,762,000	1,559,000	13%
5M	3.5M	GEM	2,263,000	2,004,000	13%
		Purchased Liability	5,943,000	5,585,000	6%
1.5M	1.5M	WSTIP GL & POL SIR	10,852,000	9,667,000	12%
		Total Liability (GL & POL Layers) w/SIR	\$ 16,795,000	\$ 15,252,000	10%

General Liability and Public Officials Liability Tower





Operating Expenses, \$27,722,000



Purchased Insurance....Continued

Property – For 2026 WSTIP will provide a \$250,000 SIR with the remainder of coverage provided by the Alliant Property Insurance Program (APIP) with a limit of \$500 million. This covers Members real property (structures and personal property). For 2026, WSTIP will also provide a \$250,000 SIR for auto physical damage. The remainder of coverage is provided by Evanston Insurance Company (a subsidiary of Markel). This policy has a replacement cost provision for vehicles in excess of \$250,000 and less than 10 years old. This policy has a limit of \$1.75 million on any one vehicle.

Purchased property coverage will cost \$2,960,000, a 2% decrease from the prior year. Regarding the budgetary decrease, the 2025 budget was not revised when the actual cost came in lower than previously budgeted. This is a favorable outcome which Alliant was able to provide the Pool, even as insured property values are on the rise. These costs were incurred with the July 1 renewal. This \$2,960,000 represents 30% of all purchased insurance for 2026.

Provider	2026 Budget	2025 Budget	Change
Evanston (APD)	461,000	440,000	5%
APIP (Property)	2,366,000	2,444,000	-3%
Beazley (Cyber)	133,000	128,000	4%
Purchased Liability	2,960,000	3,012,000	-2%
WSTIP (APD SIR)	1,472,000	1,105,000	33%
WSTIP (Property SIR)	181,000	159,000	14%
Total Property w/SIR	\$ 4,613,000	\$ 4,276,000	8%

SIR is Self-Insurance Retention

Other Insurance Products – is presented at \$874,000, a 18% increase from the prior year. The largest increases relate to excess cyber and E-Crime limits. This line item includes the cost of pollution, underground storage tanks, crime & fidelity, directors & officers, excess cyber (and E-Crime), excess APD above \$20M, terrorism and driver record monitoring. This \$874,000 represents 9% of all purchased insurance for 2026.

Purchased Insurance	2026 Budget	2025 Budget	Change
Liability	\$ 5,943,000	\$ 5,585,000	6%
Property	2,960,000	3,012,000	-2%
Other Insurance Products	874,000	741,000	18%
Total Purchased Insurance	\$ 9,777,000	\$ 9,338,000	5%





Operating Expenses, \$27,722,000

Loss Fund, \$12,505,000	Purchased Insurance, \$9,777,000	General & Administrative, \$5,440,000
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General & Administrative

This cost group is presented at \$5,440,000, a 14% increase from the prior year. For greater detail read the narrative below and see the line-item budget in the pages that follow.

Payroll & Benefits – is presented at \$2,571,000, a 11% increase from the prior year. This category includes the salary, wages, benefits, withholdings and payroll taxes for staff. Includes a 3.2% general wage increase for staff, 3.5% for step increases (for the Executive Director to administer step increases to eligible employees), and 2.5% for healthcare costs. The budget includes \$146,000 in salary, benefits, withholding/payroll taxes for the approved Claims Specialist 3 position. See Page 9 for more information about the position. The proposal also includes funds for the Executive Director to administer step increases to eligible employees. This \$2,571,000 represents 47% of all G&A expenses for 2026.

Compensation Modeling – Process outlined in the Board-adopted policy *Staff Compensation and Benefits Philosophy*. Per that policy, we utilize the July-to-July change in US Bureau of Labor Statistics Consumer Price Index: West Region (CPI-U), all items less food and energy (Core CPI or Sticky CPI). From the July report we note “the index for all items less food and energy advanced 3.2 percent.”

Contracted Services – is presented at \$577,000, a 7% increase from the prior year. This budget includes additional funding to support our improved cyber security environment and funding to have PwC evaluate experience rating parameters. Included in this category are the broker, actuary, general counsel, and state risk manager costs. Fees for professional services such as financial audits, claims and property audits, and IT support services. This \$577,000 represents 11% of all G&A expenses for 2026.

Risk & Loss Prevention – is presented at \$965,000, a 31% increase from the prior year. The budget includes \$500,000 in total funding (\$228,000 in new funding) for technology grant awards in 2026. The budget funds strategic planning objectives and include grant funded programs, pre-litigation, technical assistance, guest rider program, recognition programs like Above & Beyond, Safety Stars and Safe Driver awards. Technical assistance budget has two sub-amounts which total \$120,000:

- **Historical Technical Assistance (not technology related):** Budget is \$40,000 which is used to help Members who have a technical matter/issue brought to WSTIP. Examples include instances where WSTIP engaged outside firms to perform policy, practice or procedure reviews and training.
- **Cyber Pilot Programs:** This subcomponent of technical assistance started in 2023. Budget is \$80,000 for cybersecurity training, awareness and/or mitigation efforts (AON pilot projects).

In total, Risk & Loss Prevention of \$965,000 represents 18% of all G&A expenses for 2026.





Operating Expenses, \$27,722,000

Loss Fund, \$12,505,000	Purchased Insurance, \$9,777,000	General & Administrative, \$5,440,000
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General & Administrative....Continued

Training & Education – is presented at \$154,000, a 11% decrease from the prior year. There are increases for training and those costs will be reimbursed by RTAP funding. There are increases due to higher costs related to the trainers showcase and claims conference. These are offset by a reclassification of the Absorb Learning Management System (LMS) contract as a GASB 96 Subscription Based Information Technology Arrangements (SBITA). The LMS related expense is now a part of amortization expense (see 8005 Amortization). This \$154,000 represents 3% of all G&A expenses for 2026.

Technical & Subscription Services – is presented at \$198,000, a 94% increase from the prior year. Not all costs for the Origami contract are subject to amortization under GASB 96. The Non-SBITA costs are budgeted here, these costs are for technical support to WSTIP and sales taxes on the contract. The MSDS Online contract was reclassified as a Non-SBITA agreement. As such, for 2026 the budget expense related to that contract flows here instead of being amortization expense. There is an additional increase due to a reallocation of budget from hardware & network components/support along with additional budget for an improved cyber security environment. This category includes hardware, software licensing and software subscription costs. This \$198,000 represents 4% of all G&A expenses for 2026.

Administrative – is presented at \$610,000, a 8% increase from the prior year. Increase is for higher costs for travel (miles reimbursement rates); for out-of-state training and registration for Board Members (more participation); for staff travel to meetings and member visits; for the new Executive Director’s additional travel expenses as they visit Members in 2026. The budget also includes funding for the Pools purchase of excess cyber liability coverage. This \$610,000 represents 11% of all G&A expenses for 2026.

This category includes the following:

- board travel, meetings, board development
- staff travel, professional development and wellness programs
- membership dues and subscriptions, office supplies, postage & delivery, printing & graphic services, banking fees
- all occupancy expenses: building & office equipment, repairs, maintenance, janitorial services, communications, utilities, and leasehold taxes

Amortization – is presented at \$365,000, a 10% increase from the prior year. We budget the amortized costs of our SBITA’s, these being Origami Risk and Absorb LMS contracts. We budget for this expense because due to an annual cash outflow in connection with these contracts which we need to collect as part of the annual assessment. This \$365,000 represents 7% of all G&A expenses for 2026.





Position Control

Below is a summary of WSTIP positions, status, and head count. At the September Board meeting, the Board of Directors approved staff's request to add the Claims Specialist 3 and granted the Executive Director the authority to hire the position in 2025.

Position	Status	Position Added or Changed	Last EE Change	2025 Total EE	2026 Request	2026 Total EE
Executive Director	Contracted	1993	2018	1.00	-	1.00
Board Relations	Filled	1993	2004	1.00	-	1.00
Deputy Director	Filled	1994	2021	1.00	-	1.00
Administrative Services Manager	Inactive	2016	2020	-	-	-
Senior Accountant	Filled	2025	2025	1.00	-	1.00
Accounting Specialist	Filled	2024	2025	1.00	-	1.00
Administrative Assistant	Inactive	2007	2023	-	-	-
Member Services Manager	Filled	2001	2021	1.00	-	1.00
Safety & Risk Advisor	Filled	2009	2022	1.00	-	1.00
Training & Risk Coordinator	Filled	2009	2017	1.00	-	1.00
Pool Application Support Specialist 2	Inactive	2012	2015	-	-	-
Pool Application Support Specialist	Filled	2024	2024	1.00	-	1.00
Claims Manager	Filled	2017	2017	1.00	-	1.00
Claims Specialist 3 (Adjuster)	Approved	2025	-	-	1.00	1.00
Claims Specialist 2 (Specialist)	Filled	2022	2022	2.00	-	2.00
Claims Specialist 1 (Associate)	Filled	2023	2023	1.00	-	1.00
Total				13.00	1.00	14.00

Claims Specialist 3 (Adjuster)

The job description and position justification were presented as part of the September packet. The position already exists in our salary scale and for 2025, the salary for this position is:

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
105,515	109,208	113,031	116,987	121,081	125,319	129,705	134,245

Position Impact on the Operations Budget – The 2026 budget includes approximately \$146,000 in salary, benefits, withholding and payroll taxes to fund this approved position.

Following the Board's approval, the Executive Director started recruiting for the Claims Specialist 3 position. That recruitment ended with us hiring the Claims Specialist 3 who starts November 24, 2025.



Budget by Line Item

Account Description	[A]		[A]		[B]	(A-B)	(A-B) / B
	2026 Budget As Proposed Dec 2025	Adjustments Nov 2025	2026 Budget As Proposed Sep 2025	2025 Budget As Adopted Dec 2024	2026 / 2025 \$ Change	2026 / 2025 % Change	
Operating Revenues							
4000 Member Assessments							
4001 Auto Liability - Fixed Route	13,734,927	-	13,734,927	12,270,399	1,464,528	12%	
4002 Auto Liability - Paratransit	3,373,002	-	3,373,002	2,824,582	548,420	19%	
4003 Auto Liability - Public Rideshare	1,445,069	-	1,445,069	1,244,924	200,145	16%	
4004 Auto Liability - Admin	1,088,051	-	1,088,051	947,763	140,288	15%	
4005 General Liability - POL	2,987,011	-	2,987,011	2,614,033	372,978	14%	
4006 Auto Physical Damage	2,729,567	-	2,729,567	2,160,824	568,743	26%	
4007 Property	3,327,833	-	3,327,833	3,098,492	229,341	7%	
Total Member Assessments	\$ 28,685,460	\$ -	28,685,460	\$ 25,161,017	\$ 3,524,443	14%	
4100 Other Insurance Products							
4101 Fixed Route - TRMEP	106,305	399	105,906	125,196	(18,891)	-15%	
4102 Paratransit - TRMEP	37,823	-	37,823	52,074	(14,251)	-27%	
4103a Public Rideshare - RDMEP	164,223	-	164,223	152,045	12,178	8%	
4103b Public Rideshare - TRMEP	49,020	-	49,020	62,209	(13,189)	-21%	
4104 Admin - TRMEP	9,567	-	9,567	9,993	(426)	-4%	
4105 Pollution	51,000	-	51,000	51,000	-	0%	
4106 Underground Storage	18,000	(16,000)	34,000	30,000	(12,000)	-40%	
4107 Crime & Fidelity	30,000	-	30,000	30,000	-	0%	
4108 Directors & Officers	38,000	-	38,000	38,000	-	0%	
4109 Driver Record Monitoring	79,736	-	79,736	73,000	6,736	9%	
4110 Driver Abstracts	58,264	-	58,264	49,000	9,264	19%	
4111 Origami Licenses - Additional	37,000	-	37,000	24,200	12,800	53%	
4112 Excess Cyber Limit	299,000	22	298,978	209,000	90,000	43%	
4113 Excess APD Limit - \$10M excess of \$20M	186,000	-	186,000	176,000	10,000	6%	
4114 Terrorism Liability	77,000	-	77,000	65,000	12,000	18%	
Total Other Insurance Products	\$ 1,240,938	\$ (15,579)	1,256,517	\$ 1,146,717	\$ 94,221	8%	
4500 Other Operating Revenue - Customers							
4505 Training Revenue - Grant Funded	70,000	-	70,000	68,000	2,000	3%	
4510 Training Revenue - Fee Funded	8,000	-	8,000	8,000	-	0%	
4520 Rental/Lease Income	18,000	-	18,000	18,000	-	0%	
4550 Miscellaneous Income	3,602	(421)	4,023	3,266	336	10%	
Total Other Operating Revenues	\$ 99,602	\$ (421)	\$ 100,023	\$ 97,266	\$ 2,336	2%	
Total Operating Revenues	\$ 30,026,000	\$ (16,000)	\$ 30,042,000	\$ 26,405,000	\$ 3,621,000	14%	

TRMEP is Transit Rider Medical Expense Protection
 RDMEP is Rideshare Driver Medical Expense Protection



Account Description	[A]		[A]		[B]	(A-B)	(A-B) / B
	2026 Budget As Proposed Dec 2025	Adjustments Nov 2025	2026 Budget As Proposed Sep 2025	2025 Budget As Adopted Dec 2024	2026 / 2025 \$ Change	2026 / 2025 % Change	
Expenses							
5000 Claims & Loss Adjustments							
Establishing Loss Fund - 3rd Party - Auto	9,306,000	-	9,306,000	8,292,000	1,014,000	12%	
Establishing Loss Fund - 3rd Party - General	1,546,000	-	1,546,000	1,375,000	171,000	12%	
Establishing Loss Fund - 1st Party - APD	1,472,000	-	1,472,000	1,105,000	367,000	33%	
Establishing Loss Fund - 1st Party - Property	181,000	-	181,000	159,000	22,000	14%	
Total Claims & Loss Adjustments	\$ 12,505,000	\$ -	\$ 12,505,000	\$ 10,931,000	\$ 1,574,000	14%	
Total Loss Fund	\$ 12,505,000	\$ -	\$ 12,505,000	\$ 10,931,000	\$ 1,574,000	14%	
5100 Purchased Insurance - Liability							
5105 Reinsurance - GEMRe	2,263,000	-	2,263,000	2,004,000	259,000	13%	
5110 Reinsurance - \$5M excess of \$5M (Safety Nationale)	1,762,000	-	1,762,000	1,559,000	203,000	13%	
5115 Reinsurance - \$5M excess of \$10M (MunichRe)	968,000	-	968,000	1,072,000	(104,000)	-10%	
5120 Excess - \$5M excess of \$15M	600,000	-	600,000	600,000	-	0%	
5125 Excess - \$5M excess of \$20M	350,000	-	350,000	350,000	-	0%	
Total Purchased Insurance - Liability	\$ 5,943,000	\$ -	\$ 5,943,000	\$ 5,585,000	\$ 358,000	6%	
5200 Purchased Insurance - Property							
5201 Excess - Auto Physical Damage	461,000	-	461,000	440,000	21,000	5%	
5202 Excess - Property	2,349,000	-	2,349,000	2,427,000	(78,000)	-3%	
5203 Excess - Boiler & Machinery	17,000	-	17,000	17,000	-	0%	
5204 Excess - Cyber Coverage	61,000	-	61,000	56,000	5,000	9%	
5205 Excess - Cyber Ded Buy-Down	72,000	-	72,000	72,000	-	0%	
Total Purchased Insurance - Property	\$ 2,960,000	\$ -	\$ 2,960,000	\$ 3,012,000	\$ (52,000)	-2%	
5300 Other Insurance Products							
5301 Pollution	51,000	-	51,000	51,000	-	0%	
5302 Underground Storage Tanks (UST)	18,000	(16,000)	34,000	30,000	(12,000)	-40%	
5303 Crime & Fidelity	30,000	-	30,000	30,000	-	0%	
5304 Directors & Officers (D&O), Errors & Omissions (E)	38,000	-	38,000	38,000	-	0%	
5305 Driver Record Monitoring	138,000	-	138,000	122,000	16,000	13%	
5307 Origami Licensing - Member Specific	37,000	-	37,000	20,000	17,000	85%	
5308 Excess Cyber (Optional)	299,000	-	299,000	209,000	90,000	43%	
5309 Excess APD \$10M excess of \$20M (Optional)	186,000	-	186,000	176,000	10,000	6%	
5310 Terrorism Liability	77,000	-	77,000	65,000	12,000	18%	
Total Other Insurance Products	\$ 874,000	\$ (16,000)	\$ 890,000	\$ 741,000	\$ 133,000	18%	
Total Purchased Insurance	\$ 9,777,000	\$ (16,000)	\$ 9,793,000	\$ 9,338,000	\$ 439,000	5%	



Account Description	[A]		[A]		[B]	(A-B)	(A-B) / B
	2026 Budget	Adjustments	2026 Budget	2025 Budget	As Adopted	2026 / 2025	2026 / 2025
	As Proposed	Nov 2025	As Proposed	As Adopted	Dec 2024	\$ Change	% Change
	Dec 2025		Sep 2025	Dec 2024			
6000 Payroll & Benefits							
6001 Salaries & Wages	1,987,000	-	1,987,000	1,737,000	250,000	14%	
6002 Employee Benefits	322,000	-	322,000	294,000	28,000	10%	
6003 Pension & 401(a) Withholdings	222,000	-	222,000	251,000	(29,000)	-12%	
6004 Payroll Taxes	40,000	-	40,000	35,000	5,000	14%	
Total Payroll & Benefits	\$ 2,571,000	\$ -	\$ 2,571,000	\$ 2,317,000	\$ 254,000	11%	
6100 Contracted Services							
6101 Insurance Broker	115,000	-	115,000	115,000	-	0%	
6102 Actuary	135,000	-	135,000	110,000	25,000	23%	
6103 General Counsel	107,000	-	107,000	107,000	-	0%	
6104 State Risk Manager	12,000	-	12,000	12,000	-	0%	
6105 Audits - Financial/Accountability	23,000	-	23,000	23,000	-	0%	
6106 Audits - Claims/Property/AGRIIP	15,000	-	15,000	15,000	-	0%	
6107 IT Support Services	90,000	-	90,000	75,000	15,000	20%	
6108 Accounting Review Services	10,000	-	10,000	10,000	-	0%	
6110 Administrative Projects	70,000	-	70,000	70,000	-	0%	
Total Contracted Services	\$ 577,000	\$ -	\$ 577,000	\$ 537,000	\$ 40,000	7%	
7000 Risk & Loss Prevention							
7001 Grants - Risk Management	125,000	-	125,000	125,000	-	0%	
7002 Grants - Network Security	50,000	-	50,000	50,000	-	0%	
7003 Grants - Technology Risk Reduction	500,000	-	500,000	272,000	228,000	84%	
7004 Pre-Litigation Fund	100,000	-	100,000	100,000	-	0%	
7005 Technical Assistance for Members	120,000	-	120,000	120,000	-	0%	
7006 Guest Rider Program	10,000	-	10,000	10,000	-	0%	
7008 Recognition Programs	20,000	-	20,000	20,000	-	0%	
7009 Sponsorships	15,000	-	15,000	15,000	-	0%	
7011 Loss Prevention - Other	25,000	-	25,000	25,000	-	0%	
Total Risk & Loss Prevention	\$ 965,000	\$ -	\$ 965,000	\$ 737,000	\$ 228,000	31%	
7100 Training & Education							
7101 Training Events	100,000	-	100,000	84,000	16,000	19%	
7102 Trainers Show case	12,000	-	12,000	10,000	2,000	20%	
7103 Claims Conference	12,000	-	12,000	10,000	2,000	20%	
7104 Ristau Scholarship	10,000	-	10,000	10,000	-	0%	
7105 Learning Management System	20,000	-	20,000	60,000	(40,000)	-67%	
Total Training & Education	\$ 154,000	\$ -	\$ 154,000	\$ 174,000	\$ (20,000)	-11%	



Account Description	[A]		[A]		[B]	(A-B)	(A-B) / B
	2026 Budget		2026 Budget		2025 Budget		
	As Proposed Dec 2025	Adjustments Nov 2025	As Proposed Sep 2025		As Adopted Dec 2024	2026 / 2025 \$ Change	2026 / 2025 % Change
7200 Technical & Subscription Services							
7201 Origami - Risk Mgmt Info System	75,000	-	75,000		-	75,000	100%
7202 Hardware & Network Components/Support	25,000	-	25,000		40,000	(15,000)	-38%
7203 Software & Licenses	75,000	-	75,000		50,000	25,000	50%
7204 MSDS Online	11,000	-	11,000		-	11,000	100%
7205 MRSC Library (shared cost with WSTA)	12,000	-	12,000		12,000	-	0%
Total Technical & Subscription Services	\$ 198,000	\$ -	\$ 198,000		\$ 102,000	\$ 96,000	94%
7300 Administrative							
7301 Board - Travel & Lodging	125,000	-	125,000		120,000	5,000	4%
7302 Board - Governance Development	25,000	-	25,000		20,000	5,000	25%
7303 Board - Meetings	125,000	-	125,000		120,000	5,000	4%
7304 Board - Expenses - Other	25,000	-	25,000		25,000	-	0%
7401 Staff - Travel & Lodging	120,000	-	120,000		100,000	20,000	20%
7402 Staff - Professional Development	30,000	-	30,000		30,000	-	0%
7403 Staff - Wellness Programs	3,000	-	3,000		3,000	-	0%
7501 Admin - Dues & Subscriptions	23,000	-	23,000		20,000	3,000	15%
7502 Admin - Office Supplies	15,000	-	15,000		15,000	-	0%
7503 Admin - Postage & Delivery	4,000	-	4,000		4,000	-	0%
7504 Admin - Printing & Graphic Services	15,000	-	15,000		15,000	-	0%
7505 Admin - Bank Charges & Fees	8,000	-	8,000		8,000	-	0%
7506 Admin - Miscellaneous	1,000	-	1,000		1,000	-	0%
7507 Admin - Extra Cyber	7,000	-	7,000		-	7,000	100%
7601 Occupancy - Building & Office Equipment	20,000	-	20,000		20,000	-	0%
7602 Occupancy - Repairs, Maint & Janitorial Svcs	25,000	-	25,000		25,000	-	0%
7603 Occupancy - Communications	22,000	-	22,000		22,000	-	0%
7605 Occupancy - Utilities	14,000	-	14,000		14,000	-	0%
7607 Occupancy - Rental/Leasehold Taxes	3,000	-	3,000		3,000	-	0%
Total Administrative	\$ 610,000	\$ -	\$ 610,000		\$ 565,000	\$ 45,000	8%
Depreciation & Amortization							
8000 Depreciation	-	-	-		-	-	0%
8005 Amortization (Origami Risk & Absorb Contracts)	365,000	-	365,000		333,000	32,000	10%
Total Depreciation & Amortization	\$ 365,000	\$ -	\$ 365,000		\$ 333,000	\$ 32,000	10%
Total General & Administrative	\$ 5,440,000	\$ -	\$ 5,440,000		\$ 4,765,000	\$ 675,000	14%
Total Operating Expenses	\$ 27,722,000	\$ (16,000)	\$ 27,738,000		\$ 25,034,000	\$ 2,688,000	11%
Net Operating Income	2,304,000	-	2,304,000		1,371,000		68%
Other Income							
Net Other Income	\$ 3,200,000	\$ -	\$ 3,200,000		\$ 3,400,000		-6%
Net Income (Anticipated Budget Surplus)	\$ 5,504,000	\$ -	\$ 5,504,000		\$ 4,771,000		15%
Target Surplus (from Exhibit 8-1)	\$ 5,362,000	\$ (72,000)	\$ 5,434,000		\$ 4,771,000		12%
Surplus (below) / above target surplus	\$ 142,000	\$ 72,000	\$ 70,000		\$ -		



What isn't in the Budget!

Non-Cash Expenditures – are excluded from the budget as we aren't seeking authority to spend or appropriate funds. Examples of non-cash expenditures not in the budget:

- Depreciation Expense
- Deferred Outflows/Inflows of Resources Related to Pensions or OPEB
- Other Postemployment Benefit (OPEB) Liability
- Incurred But Not Reported (IBNR) Loss Reserves
- Unallocated Loss Adjustment Expenses (ULAE)
- Interest Expense (new with GASB 96 – SBITA)

Technology Grant Reserve – If the Executive Committee approves CCPT and STA technology grants at its September 25 meeting, the remaining amount available to award in 2025 would be \$34,957.76. If those funds aren't awarded in 2025, they will carry forward to 2026.

Building Reserve Fund – we anticipate ending 2025 with \$154,166 to carry forward into 2026, with us adding an additional \$25,000 to the reserve in 2026 (we add \$25,000 to the reserve annually to fund our ability to keep the WSTIP building in a state of good repair, and in a marketable condition).



Appendix A: Rate Stabilization Analysis/History

Exhibit 8-1 Line		2026: From Exhibit 8-1					2025: From Exhibit 8-1				
		With Equity					With Equity				
		Auto Liability	General Liability	APD	Property	Total	Auto Liability	General Liability	APD	Property	Total
Line 08 Total Cost	[A]	16,115,000	1,920,000	3,309,000	2,803,000	24,147,000	13,955,000	1,836,000	2,545,000	2,843,000	21,179,000
Line 09 Exposure Units	[B]	110,160,503	6,962	598,509	1,258,383	110,160,503	101,799,006	6,397	544,768	1,173,928	101,799,006
Line 10 CY Rate (CYR)	[C]	0.1698	408.61	5.3318	2.6792		0.1508	388.7800	5.0731	2.5492	
Line 11 Contribution at CYR	[B] x [C] = [D]	18,705,253	2,844,743	3,191,130	3,371,460	28,112,586	15,351,290	2,487,026	2,763,664	2,992,577	23,594,557
Line 12 PwC Selected Rate Change	[E]	5.0%	5.0%	10.0%	0.0%	5.0%	12.6%	5.1%	5.1%	5.1%	10.0%
Line 13 Selected Base Rate	[(C) x (1+[E])] = [F]	0.1783	429.04	5.8650	2.6792		0.1508	388.78	5.0731	5.5492	
Line 14 Contribution Generated	[(D) x (1+[E])] = [G]	19,640,516	2,986,980	3,510,243	3,371,460	29,509,200	17,285,553	2,613,864	2,904,610	3,145,199	25,949,226
Line 15 PwC Equity Contribution	[G] - [A] = [H]	3,525,516	1,066,980	201,243	568,460	5,362,199	3,330,553	777,864	359,610	302,199	4,770,226
Line 15 Rounding	[I]	484	20	(243)	(460)	(199)	447	136	390	(199)	774
Line 15 Equity Contribution Rounded	[H] + [I] = [J]	3,526,000	1,067,000	201,000	568,000	5,362,000	3,331,000	778,000	360,000	302,000	4,771,000
		Without Equity					Without Equity				
		Auto Liability	General Liability	APD	Property	Total	Auto Liability	General Liability	APD	Property	Total
Line 08 Total Cost	[A]	16,115,000	1,920,000	3,309,000	2,803,000	24,147,000	13,955,000	1,836,000	2,545,000	2,843,000	21,179,000
Add back interest used	[K]	2,169,670	656,640	123,849	349,841	3,300,000	2,443,686	570,733	263,853	221,729	3,500,001
Line 08 Total Cost w/o interest offset	[A] + [K] = [L]	18,284,670	2,576,640	3,432,849	3,152,841	27,447,000	16,398,686	2,406,733	2,808,853	3,064,729	24,679,001
Line 09 Exposure Units	[B]	110,160,503	6,962	598,509	1,258,383	110,160,503	101,799,006	6,397	544,768	1,173,928	101,799,006
Line 10 CY Rate (CYR)	[C]	0.1611	376.23	5.1561	2.6107		0.1508	388.78	5.0731	2.5492	
Line 11 Contribution at CYR	[B] x [C] = [D]	17,745,630	2,619,302	3,085,944	3,285,212	26,736,089	15,351,290	2,487,026	2,763,663	2,992,577	23,594,556
Line 12 Rate (using Goal Seek)	[M], Total is ([O] / [D] - 1)	3.0%	-1.6%	11.2%	-4.0%	2.7%	6.8%	-3.2%	1.6%	2.4%	4.6%
Line 13 Selected Base Rate	[(C) x (1+[M])] = [N]	0.1660	370.10	5.7357	2.5055		0.1611	376.23	5.1561	2.6107	
Line 14 Contribution Generated	[(D) x (1+[N])] = [O]	18,284,670	2,576,640	3,432,849	3,152,841	27,447,000	16,398,686	2,406,733	2,808,853	3,064,729	24,679,001

Rates	Avg	2026	2025	2024	2023	2022	2021	2020	2019	2018	2017
With Equity Contribution	7%	5%	10%	5%	5%	5%	3%	7%	9%	7%	10%
Without Equity Contribution	5%	2%	5%	6%	2%	7%	3%	2%	4%	8%	12%