

## AGENDA

Quarterly Board Meeting December 9, 2022 Kitsap Conference Center - Hybrid Meeting

Phone #: (253) 215-8782

Meeting ID: 863 9867 6309

Passcode: Abc123@

Zoom - Click here to join Sign-in 9:00 am **CALL TO ORDER - President Jesse Kinney** sheet 1. Roll Call of Members 2. Changes in Agenda/Motion to Accept Agenda 3. Introduction of Guests 4. Behind the Curtain Completion Prizes (Rowe) **PUBLIC COMMENT on DISCUSSION / POTENTIAL ACTION ITEMS** Individual comment limited to three minutes. Page # **DISCUSSION / POTENTIAL ACTION ITEMS**  Q&A Work Session Videos a. Training Year in Review & ASK Statistics - Juell & Kerrigan 002 b. Target Ratios Q & A – Branson 006 c. Strategic Plan Update - Kerrigan 014 2. Member Representative Meeting Report and Discussion FINANCIAL REPORTS AS OF October 2022 - Branson & Christianson 1. Treasurer's Report and Management Discussion & Analysis 022 2. Comparative Statement of Net Position 023 3. Claim Reserves Report 024 4. Statement of Revenues and Expenses with Budget 025 **STAFF REPORTS** 1. Best Practice Compliance Review – Iddings & Kerrigan 026 2. Executive Staff Report – Adams, Branson, Christianson, Kerrigan 044 3. Executive Directors Annual Report – Christianson 057 4. General Counsel's Report – Hughes 064 5. Broker's Report – Vanvieldt 065 6. President's Quarterly Report on ED Goals – Kinney **ACTION ITEMS** 1. Minutes – September 23, 2022 076 2. Request to bind Crime / Employee Fidelity Coverage - Christianson & White 081 3. Governance Policy: Bylaws - Deutsch & Christianson 093 4. Accept Actuarial Report & Approve 2023 Member Allocations \$19,728,046 -114 **Branson** 5. Approve 2023 Budget \$17,239,000 - Branson 148 6. Approve 2023 General Wage Increase - Christianson & Branson 162 7. Approve Executive Director 2023 Goals – Deutsch & Christianson 166 2023 - 2024 Meeting Schedule - Deutsch 167 11:00 am **EXECUTIVE COMMITTEE & OFFICERS ELECTION, PASSING OF THE GAVEL** 

**ADJOURN - President Scott Deutsch** 12:00\* pm

NEXT MEETING - March 23-24, 2023 ~ Semiahmoo Resort - Bellingham

<sup>\*</sup>estimated time