

## Policies regarding Rewards for Safe Driving

Information compiled February 3, 2006

**The Question:** Do you reward safe driving? If so, please describe your safe driving awards program.

**Ben Franklin Transit** says ... At Ben Franklin Transit we do honor our operators/drivers with safe driving awards using the National Safety Council Safe Driver Award Program guidelines. Our driving core employees receive lapel pins and safe driver award shoulder patches (in 5 year increment) purchased through the National Safety Council. We also put on an annual employee recognition banquet (late winter/early spring) to honor all transit employees past year accomplishments. At one time, our operators/drivers also received other safety incentives based on the number of years of consecutive safe driving. This program was halted a number of years ago due to budgetary constraints, but we're thinking of revamping our program as well.

**Clallam Transit** says... We reward operators with certificates and a monetary award for the number of years without a preventable accident.

**Columbia County** says ... We do not reward at this time, however now that we have an actual safety/training supervisor we are working on stating up some sort of problem.

**Community Transit** says. We use the National Safety Council safe driving awards.

**Everett Transit** says ... We currently do not have a safe driver program. However, this is an issue that we will be addressing in the near future.

**Grays Harbor Transit** says... We follow the guidelines of the National Safety Council and use their patches and pins. We have an award banquet or barbeque every Sept/Oct to honor awardees and give out patches and certificates.

**Intercity Transit** says ... We address safe driving as part of our over all Employee Recognition Program. I have attached a copy of our program. You can reference pages 4 and 5 for specific info on the safe driving portion. [Click Here](#) for Intercity Transit's Employee Recognition Program.

**Island Transit** says... We have a Safe Driver Award Program. We give out pins for 1,2,3,5,10,15 & 20 years of safe driving for Operators only. A full year of no preventable accidents exceeding a cumulative of \$250.00 total amount of damage in order to be eligible. It should be noted that upon review, some contacts will be defined as an accident, ie mirrors to poles / tires to curbs.

This is meant to be an incentive for Operators, therefore only Transit Operators are eligible to receive awards. Not Dispatchers, Service Coordinators, or Facility Maintenance. If During a year someone has an accident, that year will be disqualified. For example, if a person drives 4 years without an accident, then has an accident, the year of the accident will be disqualified.

2001 no accident

2002 no accident

2003 no accident

2004 has an accident, (2004 disqualified)

2005 no accident

2006 no accident (eligible for 5 year award)

**Jefferson Transit** says... Yes, we have an annual Safety Banquet where we recognize operators who were accident-free for that year. We award NSC pins for each year, as well as certificates for significant years (5, 10, 15, 20 etc.). Yes, we do have some operators with over 20 years of accident-free driving! The safety awards banquet honors all employees with a safe year behind them – not just drivers. Drivers do receive, at the banquet, National Safety Council safe driving pins for the appropriate number of years they have not had a preventable accident.

**Mason Transit** says ... Mason Transit assumed operations on Jan. 1, 2005. For the first year, we provided pins and certificates under the National Safety Council Program. The opposite of safe driving - accidents and incidents - are considered in the annual performance evaluation process.

**Pullman Transit** says... Yes, we present a driver with a safe driving award for each year he/she is accident free. The award consists of a certificate, a small sew on patch for their uniform and a pin that reflects the total number of years they have earned (i.e.. 4 year award, 7 year award, etc). Also we name an employee of the quarter every three months. One of the qualifications for the employee of the quarter (who gets a designated parking spot) is that they can not have had a preventable accident in the past three quarters.

**Skagit Transit** says... We use the National Safety Council's Safe Driver program as our reward for safe driving.

**Spokane Transit** says ... STA has an awards banquet every spring where we recognize those FR and PT drivers that make it through the previous calendar year with out a preventable accident. The drivers also get a belt buckle with the number of "safe years" and a certificate for their personnel file. Our Maintenance and Facilities & Grounds department is also recognized if they make it a year with out hurting themselves.

**Valley Transit** says... We use the National Safety Councils safety award program. In December we have an annual awards banquet and give out an award certificate and safety pin. We also give special awards to employees who have reached the 10, 15, 20, and 25 year safety award level.

**Whatcom Transit** says ... We base our safe driving awards on the National Safety Council Safe Driving model and use their "hardware/pins."

