

Policies regarding Apprentices Program for Training New Mechanics

Information compiled May 23, 2006

The Question: Do you have an apprentice program for training new mechanics? If so, please send us your written program. In your reply, let us know how old the program is, and who administers the program.

Ben Franklin Transit says... We have no program in place.

Clallam Transit says... We do not have a program.

Community Transit says... The state posts all of the program standards on the apprenticeship website. The standards all have the original dates on them. The transit mechanics are in K-C Metro, Pierce Transit, C-Tran and our standards.

Here is a link to our standards:

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/files/standards/0224.pdf>

Here is the link to all of the program standards in the state:

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/Programs/Standards/default.asp>

C-Tran says... [Click here](#) to view our written standards.

CUBS says... I'm sorry; we do not have an apprentice program.

Intercity Transit says... We do not have a written program.

Island Transit says... We do not have a plan for entry level at this time.

Jefferson Transit says... We had considered it here; however, we are not large enough to do a thorough training program. We ended up sending a service worker to college for two years to get an automotive certification. I reviewed Pierce Transit's program when I was looking and it was great!

Kitsap Transit says... Our program is internal and on the job. Our test of service personnel is based on an original test given by Pierce Transit, but updated by us for newer technology. The employees with the highest score(s) are put on a one year waiting list in case there are any

openings. If an opening occurs, the employee comes in at an 80 percent of journey level wages with increases every six months if they are progressing. The judge of how they are doing is based on input from the journey level mechanics working with them and their immediate supervisor. Our only written documents are the test and the union contract which basically outlines the wages.

Link Transit says... We do not have a current program in place.

Mason Transit says... Sorry, we do not have an apprentice program.

Pierce Transit says... Attached is a link to our apprenticeship standards listed online.

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/files/standards/0300.pdf>

Also, I've attached a couple of documents that describe our unique program a bit further. [Click here](#) to view the duties and responsibilities. [Click here](#) to view orientation. Let me know if I can provide more info.

Pullman Transit says... I do not have an apprentice program at this time. I have looked at trying to do something but have not had very good luck.

Skagit Transit says... We do not have an apprentice program. However we are interested in what you find we would like to start one for help. We have in the past had college intern on a retraining program for Boeing worker and it was monitored by myself and the college professor.

Spokane Transit says... We do not have an "apprentice program." I have just recently hired a dedicated vehicle maintenance trainer. This week he (Steve Williams) attended the "train the inspector" training at Pierce offered through WSTIP. Steve was also able to network with Dahl (Metro) and M. Munstermann (Pierce). We are developing training modules as we go and asking to see what other properties have to offer to adopt to our needs. We are going to train and develop all of our employees for the level of work they are required to perform now as well as the next level they might promote too.

We started with the 608 certification training and now are working on a module for air brake systems. We are also working on a Preventative Maintenance manual and training for our maintenance inspectors. We have skilled journeyman positions, followed by 2nd and 3rd class vehicle maintenance positions. We are also trying to find out what the new ASE Transit based maintenance testing and hopefully training aids may have to help us. Please share with Steve and I whatever you find in regards to your apprentice program inquiries.

Whatcom Transit says... No program here.

Yakima Transit says... We do NOT. Wish we did as there appears to be a lack of young people coming up.