

Inquiry on General Manager's current salary and salary range

Information compiled on February 10, 2010.

The Question: What is the current salary and salary range for the General Manager position at your agency?

Asotin County PTBA says...The salary range is \$50,186.81 to \$55,410.30. Current salary is \$50,186.61

Clallam Transit says...\$104,030 with no raise for 2010. His salary is set by the Board and is contained in his contract. He is not included on our non-rep salary schedule

Columbia County Public Transportation says...The steps for GM at our agency range from Base at \$47,254 to 10th step at \$76,971. The increases between steps are set at 5%. Current salary is at \$55,000.00

Everett Transit says...The range is \$107,000 - \$140,000 and current salary is \$140,000.

Grant Transit says...the salary range is \$65,000 to \$75,000; the salary right now is \$65,000 with 5,000 additional for travel

Grays Harbor Transit says...There has never been a range established for GM at Grays Harbor Transit. Salary here is currently \$72,000 per year or \$6,012.00 per month. Will these results be posted on the web site I am interested in the results.

Island Transit says...Our Executive Director's Salary is \$112,624 per year. There is no salary range; the Executive Director's salary is negotiated with the Board. Any proposed salary increases are subject to the Boards discretion.

Link Transit says... Our GM's current salary is \$107,000 (pending board direction this may be adjusted for 2010). There is not a salary range for this position – it is negotiated annually with the GM and Board

Mason Transit says...The GM salary as of 1/1/2010 is \$93,735.72 - \$96,079.11.

6,095 6,248 6,405 6,566 6,731 6,900 7,073 7,251 7,433 7,620 7,811 8,006 8,206 8,412 8,622

Pacific Transit says...We do not have salary ranges here. The board simply decides what they will pay the Director and whether or not to give a raise on an annual basis. My present salary is \$82,000.00.

Pierce Transit says...The current salary of Pierce Transit's CEO is \$169,097. There is no range as this is reviewed and set by the Board on an annual basis. The HR and Finance departments of the agency conduct a salary survey of comparable agencies and also look at CPI for Seattle-Tacoma. The Board takes all that into account when making a decision. In 2009 the CEO did NOT receive an increase and one is NOT planned for 2010.

Pullman Transit says... Pullman Transit Manager's salary is \$4,361 to \$5,317 per month. It is a five step system, current manager is at Step 5.

Skagit Transit says...

Position		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Executive Director	Monthly	\$7,208.80	\$7,461.11	\$7,722.25	\$7,992.53	\$8,272.27	\$8,561.80	\$8,861.46	\$9,171.61	\$9,492.62
	3.5% between all Steps									
	Annually	\$86,505.64	\$89,533.34	\$92,667.00	\$95,910.35	\$99,267.21	\$102,741.56	\$106,337.52	\$110,059.33	\$113,911.41
	Hourly	\$41.59	\$43.04	\$44.55	\$46.11	\$47.72	\$49.39	\$51.12	\$52.91	\$54.77

Spokane Transit says...Our CEO's salary for 2010 is \$153,000. There is no range. Future increases are tied to the CPI-U. Our CEO was eligible for a small increase from 2009 to 2010 but did not take the increase as our non-reps also received no increase in 2010.

Twin Transit says...No range, current salary: \$76,500 for Twin Transit.

Valley Transit says...Valley Transit General Manager's Salary Schedule, Board approved effective January 1, 2008. Please see the attached schedule for our GM. He has not had a raise since 2008.

Months of Service		Step 1 (Base)	Step 2 (12- Months)	Step 3 (24- Months)	Step 4 (36- Months)	Step 5 (48- Months)	Step 6 (60- Months)	Step 7 (72- Months)	Step 8 (84- Months)
General Manager	2008	\$64,593	\$67,176	\$69,864	\$72,659	\$75,564	\$78,586	\$81,730	\$85,000

Medical Equal to the employer's maximum contribution for employee and family medical/dental insurance as defined in the ATU Labor Agreement.

Car Allowance 300.00 per month

Computer Allowance 100.00 per month.



Whatcom Transit says... Here is WTA's GM salary history for the last decade. Non-represented employees received no increase in 2010, so the 2009 range still applies.

General Manager Salary Scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2001	\$5,547	\$5,839	\$6,146	\$6,470	\$6,810	\$7,169	\$7,546
2202	\$5,713	\$6,014	\$6,331	\$6,664	\$7,015	\$7,384	\$7,772
2003	\$5,842	\$6,149	\$6,473	\$6,814	\$7,172	\$7,550	\$7,947
2004	\$5,959	\$6,272	\$6,603	\$6,950	\$7,316	\$7,701	\$8,106
2005	\$6,138	\$6,461	\$6,801	\$7,159	\$7,535	\$7,932	\$8,349
2006	\$6,322	\$6,654	\$7,005	\$7,373	\$7,761	\$8,170	\$8,600
2007	\$6,511	\$6,854	\$7,215	\$7,595	\$7,794	\$8,475	\$8,858
8-Jan	\$6,739	\$7,094	\$7,468	\$7,861	\$8,067	\$8,772	\$9,168
8-Jul	\$6,941	\$7,307	\$7,692	\$8,097	\$8,309	\$9,035	\$9,443

January 1, 2009 COLA-- 3%	\$7,149	\$7,526	\$7,922	\$8,340	\$8,558	\$9,306	\$9,726
---------------------------------	---------	---------	---------	---------	---------	---------	---------

